



INFORMATION SHEET

Workplace Services

Date: 26 October 2011
HIA ref no: SFSIRH0062K

South Australia 2012 Public Holidays and RDO Calendar

Month	Date	Day of the Week	Holiday
January	2 nd	Monday	New Years Day
	26 th	Thursday	Australia Day
	27 th	Friday	RDO
February	27 th	Monday	RDO
March	12 th	Monday	Adelaide Cup
	13 th	Tuesday	RDO
April	5 th	Thursday	RDO
	6 th	Friday	Good Friday
	9 th	Monday	Easter Monday
	25 th	Wednesday	ANZAC Day
	26 th	Thursday	RDO
May	21 st	Monday	RDO
June	11 th	Monday	Queen's Birthday
	12 th	Tuesday	RDO
July	9 th	Monday	RDO
August	20 th	Monday	RDO
September	10 th	Monday	RDO
October	1 st	Monday	Labour Day
	2 nd	Tuesday	RDO
November	19 th	Monday	RDO
December	24 th	Monday	RDO
	25 th	Tuesday	Christmas Day
	26 th	Wednesday	Proclamation Day

Shut Down Period – Employees under the *Building Construction General On-Site Award* and *Joinery and Building Trades Award* that are directed to take leave during annual shut down (e.g. over Christmas), must be given 2 months notice.

Clause 33.1(a)(ii) of the *Building and Construction General On-site Award* provides that alternate arrangements can be made where an employer and a majority of employees decide on another day to have an RDO. If employment is covered by a different Industrial Agreement or a Union EBA/ECA, a different RDO schedule may apply, including certain 'paid leave days' (eg. productivity leisure days & union picnic day) for those employees engaged in 36 hour working weeks.

Work can be performed on public holidays subject to noise restrictions from the relevant local council. Requests for employees to work on a public holiday must be reasonable and consider a variety of factors.

For further information call the HIA InfoCentre on 1300 650 620.