



INFORMATION SHEET

Workplace Services

Date: 1 December 2017
HIA ref no: AFSIRH1165C

ACT – Public Holiday and RDO Calendar 2018

Month	Date	Day of the Week	Holiday
January	1 st	Monday	New Year's Day
	15 th	Monday	RDO
	26 th	Friday	Australia Day
February	12 th	Monday	RDO
March	12 th	Monday	Canberra Day
	13 th	Tuesday	RDO
	30 th	Friday	Good Friday
	31 st	Saturday	Easter Saturday
April	1 st	Sunday	Easter Sunday
	2 nd	Monday	Easter Monday
	9 th	Monday	RDO
	25 th	Wednesday	ANZAC Day
May	7 th	Monday	RDO
	28 th	Monday	Reconciliation Day
June	4 th	Monday	RDO
	11 th	Monday	Queen's Birthday
July	2 nd	Monday	RDO
	30 th	Monday	RDO
August	27 th	Monday	RDO
September	24 th	Monday	RDO
October	1 st	Monday	Labour Day
	22 nd	Monday	RDO
November	19 th	Monday	RDO
December	17 th	Monday	RDO
	25 th	Tuesday	Christmas Day
	26 th	Wednesday	Boxing Day

Note – The above RDO calendar is constructed in accordance with the *Building and Construction General On-site Award*. Employers covered by the *Joinery and Building Trades Award 2010* have greater flexibility in deciding which days their workface may take as an RDO (Clause 28.2(c)).

Shut Down Period – Employees under the *Building Construction General On-Site Award* (Clause 38.3) and *Joinery and Building Trades Award* (Clause 32.7) may be directed by the employer to take leave during annual shut down period (e.g. over Christmas) however they must be given at least 2 months' notice.

Alternate RDO- Clause 33.1(a)(ii) of the *Building and Construction General On-site Award* provides that alternate arrangements can be made where an employer and a majority of employees decide on another day to have an RDO. If employment is covered by a different Industrial Agreement or a Union EBA/ECA, a different RDO schedule may apply.

Performance of work - Work can be performed on public holidays subject to noise restrictions from the relevant local council. Requests for employees to work on a public holiday must be reasonable considering a variety of factors

For further information call the HIA InfoCentre on 1300 650 620.

DISCLAIMER - The above is intended to provide general information in summary form. The contents do not constitute specific advice and should not be relied upon as such. Formal specific advice should be sought by members with respect to particular matters before taking action.

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