

**You're in  
good hands**



## HIA Apprentice Awards – Early entry prize draw

### The Competition

The Competition is a game of chance for a prize. Information on how to win the prize is set out below.

### Terms & Conditions

Schedule	
Promotion	HIA Apprentice Awards 2024 Early Entry Prize Draw
Promotion period	Start: 18 March 2024 8:00 AM AEST End: 3 May 2024 11:59 PM AEST No entries to the Promotion will be accepted outside these times.
Promoter	Housing Industry Association Ltd (HIA) ABN 99 004 631 752 79 Constitution Avenue, Campbell ACT 2612 Kristin Brookfield, Deputy Managing Director k.brookfield@hia.com.au
Who can participate	Entry to the Promotion is open to Eligible Entrants that fulfill the Method of Entry requirements for the 2024 HIA Apprentice Awards (as set out below).
Method of entry	<p>During the Promotion Period, an Entry Form must be completed and submitted to the 2024 HIA Apprentice Awards.</p> <p>Entry to the 2024 HIA Apprentice Awards is open to all apprentices directly employed by HIA (via HIA Apprentices) and to all apprentices employed by a HIA member.</p> <p>Apprentices can be nominated by their host, by their employer, by HIA Apprentices or they can nominate themselves. Where the apprentice is nominated by someone else that person warrants that the entry has the apprentice's consent.</p> <p>Full conditions of entry to the 2024 HIA Apprentice Awards are provided at <a href="#">HIA Apprentice Awards</a></p>
HIA member	Means a current financial member of the Housing Industry Association Limited.
Entry form	Refers to the online form published by the Promoter at HIA Apprentice Awards that must be completed for or on behalf of apprentices to enter the 2024 <a href="#">HIA Apprentice Awards</a> .

Schedule	
Eligible entrant	<p>To be eligible to win the prize, an entrant must:</p> <ul style="list-style-type: none"> <li>(a) be a natural person over 18 years of age;</li> <li>(b) be an apprentice directly employed by HIA or by a HIA member; and</li> <li>(c) satisfy the Who can Participate and Method of Entry requirements.</li> </ul>
Cost of entry	Nil. There is no cost to submit entry to the HIA Apprentice Awards or the Promotion.
Prize winner	Means the entry that is selected via the prize draw.
Details of prize	<p>The prize is 2 tickets to the Big Freeze at the 'G for Fight MND 2024 game on Monday 10 June as the guest of Toyota Australia in their VIP box at the MGC.</p> <p>Including travel/ airfares and accommodation for two people to Melbourne.</p> <p>The prize will be conferred on the apprentice nominated from the 2024 HIA Apprentice Awards entry form selected via the prize draw and their guest.</p> <p>The prize is not transferable or exchangeable for cash or other forms of credit.</p>
Total number of prizes	There is one Prize and one Prize winner.
Total prize value	Total prize pool (inc GST): AUD \$5,000
Maximum number of entries	One per apprentice
Prize draw and judging	<p>This is a game of chance.</p> <p>Prize winner will be drawn at random by draw.</p> <p>The Prize draw will be completed on or before 10:00 AM AEST on 06 May 2024.</p> <p>Location of the draw: Housing Industry Association Ltd, 79 Constitution Avenue, Campbell ACT 2612.</p>
Notification of winner	<p>The Prize winner will be notified via phone and email on 6 May 2024.</p> <p>The Prize winner will be announced on 17 May 2024 during the HIA national conference.</p>

## Schedule

### Unclaimed prize draw

If any Prize is unclaimed in accordance with these terms and conditions, the Prize to that winner will be forfeited and the Promoter will award the Prize to the Eligible Entrant via a redraw as determined in accordance with the Method of Entry when the Prize was drawn, subject to any directions from any regulatory authority.

Unclaimed prize draw date: 10:00 AM AEST on 08 May 2024 with the eligible winner being notified on 8 May.

Should a further unclaimed prize exist, HIA will carry out a redraw a further two days after each redraw.

Location of unclaimed prize draw:  
Housing Industry Association Ltd, 79 Constitution Avenue, Campbell ACT 2612

### Notification of unclaimed prize winners

Unclaimed prize winners will be notified via phone and email to the email address provided on the Entry Form.

## General terms & conditions

1. The Promoter of the Promotion is Housing Industry Association Ltd ACN 004 631 752.
2. Information on how to enter and prize details set out in the Schedule form part of these general terms and conditions (T&Cs)
3. By participating in the Promotion, entrants agree to be bound by the T&Cs.
4. The T&Cs must be read in conjunction with the Schedule. The Schedule defines the terminology used in these terms and conditions. Where there is any inconsistency between these T&Cs and the Schedule, the Schedule prevails.

## Entry rules and requirements

5. The Promotion will be conducted during the Promotion Period.
6. Entry is open only to all Entrants aged 18 years or older who satisfy the Who can Participate section detailed in the Schedule.
7. All entries are made for and on behalf of the apprentice nominated for 2024 HIA Apprentice Awards.
8. Directors, officers, management, employees, suppliers (including Prize suppliers) and contractors (and the immediate families of directors, officers, management, employees, suppliers and contractors) of the Promoter are ineligible to enter. This restriction does not apply to Apprentices employed by the Promoter.
9. The Entrants must follow the Method of Entry during the Promotion Period to enter the Promotion. Failure to do so will result in an invalid entry. The Promoter will not advise an Entrant if their entry is deemed invalid.
10. The Promoter accepts no responsibility for any late, lost, delayed, incomplete, incorrectly submitted, corrupted, illegible or misdirected entries, claims or correspondence whether due to omission, error, alteration, tampering, deletion, theft, destruction, disruption to any communication network or medium, or otherwise including those entries

not received by the Promoter for any reason. The Promoter is not liable for any consequences of user error including (without limitation) costs incurred. No correspondence will be entered into.

11. Entrants may submit up to the Maximum number of entries of the Schedule (if applicable).

### **The Prize**

12. The Prize is specified in the Details of prize section of the Schedule.

13. The total prize pool is specified in the Total prize value section of the Schedule.

14. All Prizes are valued in Australian dollars unless expressly stated to the contrary.

15. Prizes involving travel must be taken to coincide with the dates specified in the Details of prizes section of the Schedule or as otherwise specified in the conditions of any third party travel provider. Any changes to the confirmed prize details will be at the expense of the winner(s) and will only be permitted with the prior consent of the Promoter or third-party travel provider.

16. Unless otherwise stated, any travel prize does not include travel documents, meals, taxes not included in the price of the ticket, transfers or any other costs of a personal nature. Compliance with any health, travel insurance, passport or other government requirements is the responsibility of the Prize winner and his or her guest(s). The Promoter and the relevant Prize supplier will not be obliged to compensate the Prize winner or their guests for non-compliance with this or any resulting loss therefrom.

17. The Promoter makes no representation as to the safety, conditions or other issues that may exist as part of the travel or at the destination.

18. The Prize elements, accommodation, dining and activity is subject to availability at the time of booking. The Promoter is not responsible for any cancellation, delay or rescheduling of flights, and any impact this has on redemption of the prize elements, including accommodation, dining and activity

19. The Prize is not transferrable, exchangeable or redeemable for cash.

20. All taxes (excluding GST, if any) which may be payable as a consequence of receiving the Prize are the sole responsibility of the Entrant.

21. Entrants are responsible for any and all expenses that they incur in entering the Promotion and claiming and redeeming the Prizes and they will not be reimbursed regardless of whether or not they win the Promotion.

### **Winner selection**

22. The Prize will be awarded in accordance with the Prize draw details section of the Schedule. The Judges' decision is final and no correspondence will be entered into.

23. The winner(s) of the Prize will be notified in accordance with the Notification of Prize winners and Notification of unclaimed prize winners (if applicable) sections of the Schedule. Notification to winners will be deemed to have occurred on the later of the time the winner receives actual notification from the Promoter or two Business Days after Notification is given by the Promoter in accordance with the Schedule. The notification will include details about how the prize(s) can be claimed. In this clause, Business Day means any day except for Saturday, Sunday or a public holiday in the Australian Capital Territory, Australia.

24. The Promoter takes no responsibility where it is unable to contact winners who have not provided correct or complete contact details or who otherwise have not received the actual Notification for any reasons. If an Entrant's contact details change during or after the Promotional Period, it is the Entrant's responsibility to notify the Promoter. A request to modify any entry information should be directed to Promoter.

25. The Promoter may conduct an Unclaimed prize draw in accordance with the Unclaimed prize draw section of the Schedule (if applicable). In the event the Unclaimed prize draw takes place, the Promoter will attempt to contact the

winner(s) of the Unclaimed prize draw in accordance with the Notification of unclaimed prize draw section of the Schedule.

### **Ownership of Entries**

26. Entrants agree that ownership of any intellectual property (IP) rights in their entry, is assigned to the Promoter without the payment of any further fee or compensation. Entrants agree to sign any further documentation to give effect to this arrangement as a precondition to being awarded their prize.

### **Warranties and exclusion of liabilities**

27. Nothing in these T & Cs limit, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act (Cth), as well as any other implied warranties under the ASIC Act (Cth) or similar consumer protection laws in the States and Territories of Australia ("Non-Excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) excludes all warranties and all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the Promotion.

### **Errors, omissions and exclusions**

28. Errors and omissions will be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.

### **Termination of Promotion and Exclusion of entrants**

29. If this Promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law: (a) to disqualify any entrant; or (b) to modify, suspend, terminate or cancel the promotion, as appropriate.

### **Privacy and Collection Notice**

30. The Promoter will use and handle and personal information ("PI") collected from participants in accordance with its Privacy Policy, which can be viewed at <https://hia.com.au/privacy>. The Privacy Policy also contains information about how participants may opt out, access, update or correct their PI, how participants may complain about a breach of the Australian Privacy Principles or any other applicable law and how those complaints will be dealt with. The Promoter will not disclose participant's personal information to any entity outside of Australia.

31. Notwithstanding any other terms and conditions, participants consent to the Promoter using the personal information provided in connection with this competition for the purposes of

(a) conducting the Promotion (which may include disclosure to third parties for the purpose of processing and conducting the Promotion) and for promotional purposes, public statements and advertisements in relation to the Promotion;

(b) providing information to participants about the products and services offered by the Promoter and its related companies; and

### **Facebook, YouTube and Instagram**

32. Facebook, YouTube, or Instagram may be used to advertise or promote the Promotion. By entering the Promotion, Entrants agree that the Promotion is in no way sponsored, endorsed or administered by, or associated with Facebook, YouTube, or Instagram; and to release Facebook, YouTube, or Instagram from all liability in relation to this Promotion. Any questions, comments or complaints regarding the Promotion should be directed to the Promoter and not Facebook, YouTube, or Instagram.