

HIA AWARDS QLD BUILDING WOMEN

Erin Oxley, Shape Australia/ WIDAC
Winner – 2021 HIA Qld Professional Woman of the Year

HIA Building Women Awards identify and recognise the prominent achievements of talented women working in a range of professions in the residential building industry. Women who make a significant contribution to the industry, encourage and mentor others and excel in their profession are celebrated for their success.

HIA is proud to recognise the significant contribution that women make to the residential and construction industry, and to raise the profile of professional women within the industry, as well as promote and encourage excellence.

WHO CAN ENTER

Women who are currently in a profession or role in the building and construction industry or related industry including but not limited to trades, design, professional services, business owners, manufacturer & supplier, senior management and executives.

An individual may nominate themselves, or may be nominated by a third party, subject to nominee's approval. Past nominees and award winners are permitted to submit nominations for 2022 Awards.

HOW TO ENTER

Complete this nomination form and submit to QLD_events@hia.com.au along with copies of the documents in the checklist (images to be in JPEG and written documentation to be in word format)

IMPORTANT DATES

Nominations close Monday 20 June

Announcement & Presentation

HIA Qld Building Women Awards Industry Luncheon
Friday 2 September

ENTRY FEES

\$99 per nominee

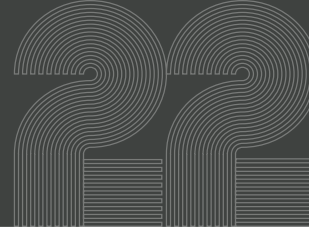
Nominee may enter one other category at no additional cost

Supported by:



hia.com.au/awards





CATEGORIES

Nominees may enter into multiple categories where applicable. Judges reserve the right to change a nominee's category to best represent their industry background and achievement.

Categories:

- **Tradeswoman of the Year**
This award recognises the vital contribution and skill of women who are qualified and excelling in an industry trade.
- **Exceptional Young Woman in Industry**
This award recognises women under the age of 30 years who show exceptional promise and dedication to the industry. This is open to young women who are working in any aspect of the building and construction industry including apprentices and trainees.
- **Professional Service Excellence**
This award recognises women within a profession who work collaboratively to support businesses in the building industry including but not limited to, lawyers, engineers, interior designers, certifiers, architects and consultants.
- **Business Development Professional**
This award recognises women who have a proven track record of exceptional customer service, business development skills and product knowledge to achieve successful outcomes for clients and the business. Open to, but not limited to, business development, account management, sales and marketing roles.
- **Achievement in Manufacturing and Supply**
This award recognises women who demonstrate excellence within the manufacturing/supply sector of the building industry. Applicants must demonstrate their contribution to the industry by way of product innovation, customer service initiatives, manufacturing and distribution distinction.
- **Professional Business Woman**
This award recognises business owners who have demonstrated excellence in leadership which has resulted in business growth, profitability and expansion in business size and/or customer base.
- **Administration Executive**
Open to all administrative executive/office management roles. Nominee to demonstrate efficient performance and contribution to department/business. Roles includes, but are not limited to, operations, office, project, team, scheduling, contracts administrator.
- **Executive Leadership**
This award recognises women who demonstrate excellence in leadership, mentoring, business planning and governance and use innovation to create change in the industry. Women at the highest level of management in an organisation/company are the ideal candidates.

The category award winners will compete for the 2022 HIA QLD Professional Woman of the Year.

The following information is to provide a better understanding of the nominee. Not all points may apply to a nominee's particular achievements or situation.

It is to be used as a guide only. Please attach information in response to the below headings. There is no minimum or maximum word limit to questions.

JUDGING CRITERIA

All categories are judged by submission addressing the below criteria which includes contribution to their business or employer, challenges overcome, initiative taken, and innovation in the industry, as well as personal qualities displayed.

1. The Nominee

- Outline the nominee's role within the business and associated responsibilities
- What led the nominee to her current role/profession?
- How long has the nominee participated in this business?
- Has the nominee's role changed over time?
- Driving factors for nominee's success
- How does the nominee balance both the demands of business and personal commitments?
- What insight or advice could be offered to others wanting to achieve their goals.

2. The Business

- What is the core business (building, trade, manufacturer/supplier, design, other)?
- How long has the business been operating for?
- How many employees/contractors etc?
- What changes/challenges have taken place within the business?

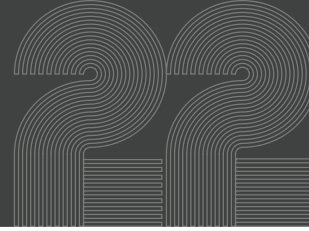
3. Key Achievements

- Has the nominee assisted towards the growth and profile of business?
- Has the nominee been responsible for, initiated change and/or played a role with any change within the business?
- Does the nominee demonstrate leadership skills, contribute positively to team operations and working relationships?
- Does the nominee display qualities of a role model for other women in the industry?

4. Other Pursuits (if applicable)

- Achievements in other areas, involvement in the community and/or other activities that contribute or are relative to your role or business in the industry.
- Has the nominee had to overcome any personal challenges and/or achievements whilst simultaneously performing a role within the business?





NOMINEE DETAILS

Must be a woman who is currently in a profession or role in the building and construction industry or related industry.

NOMINEE NAME

HIA MEMBER NO. (IF APPLICABLE)

PROFESSION/ROLE

TRADE (IF APPLICABLE)

TRADING NAME*

TELEPHONE

MOBILE

EMAIL

COMPANY WEBSITE

POSTAL ADDRESS

SUBURB

STATE

POSTCODE

LENGTH OF TIME WITHIN BUSINESS

IS THE NOMINEE UNDER THE AGE OF 30 YEARS? YES NO

DETAILS OF PERSON NOMINATING (if applicable)

NAME

TITLE

TRADING NAME /BUSINESS NAME

RELATIONSHIP TO NOMINEE (BUSINESS ASSOCIATE, CONTRACTOR/EMPLOYEE, FAMILY)

LENGTH OF TIME YOU HAVE KNOWN NOMINEE

TELEPHONE

MOBILE

EMAIL

COMPANY WEBSITE

NOMINATED CATEGORY/S

Please tick nominated category or categories

- | | |
|--|--|
| <input type="checkbox"/> Tradeswoman of the Year | <input type="checkbox"/> Exceptional Young Woman in Industry |
| <input type="checkbox"/> Professional Service Excellence | <input type="checkbox"/> Business Development Professional |
| <input type="checkbox"/> Achievement in Manufacturing and Supply | <input type="checkbox"/> Professional Business Woman |
| <input type="checkbox"/> Administration Executive | <input type="checkbox"/> Executive Leadership |

SUBMIT information to support criteria

- The Nominee
- The Business
- Key Achievements
- Other Pursuits



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CONDITIONS OF NOMINATION

1. Nominee must be a woman who is currently in a profession or role in the building and construction industry or related industry.
2. Nomination form to be completed and signed by nominee, and by person nominating (if applicable).
3. Nomination form submitted with high resolution digital image of the nominee. Additional images to support nomination may be supplied (optional)
4. Nominee or person nominating may be contacted by HIA and asked to provide additional documentation in support of nomination. Such documentation may include company references and/or testimonials.
5. Nominee or person nominating is responsible for information supplied in this nomination. HIA and its associated media accept no responsibility for any incorrect or misleading information supplied in this nomination.
6. Nominee or person nominating is responsible for the supply of images and agrees to HIA reproducing any images and/or details provided in or with the nomination for the purposes of promoting recognition of achievement (and permission and approval of the guardian of any child in the images). Promotion being at the sole discretion of HIA and its associated media.
7. HIA accepts no responsibility for lost or late nominations.

PRIVACY AND PERSONAL INFORMATION

HIA may collect personal information (as defined in the Privacy Act 1988(Cth)) and other information relating to the award nominee's business in order to administer the Awards. All entries become HIA's property.

By participating in the Awards (including by submitting an entry), the entrant consents for HIA to use and disclose any personal information, for the purposes set out in HIA's Privacy Statement available at <https://hia.com.au/privacy>, to administer the Awards.

JUDGING OF NOMINATIONS

1. HIA will appoint a judging panel to assess the information provided in the nomination for HIA Building Women Awards.
2. Judges are required to declare any interest in nominations over which they deliberate and to stand aside from deliberations concerning those nominations.
3. The judges' decision is final and no correspondence will be entered into.

DECLARATION

I have read and fully understand and agree to abide by the Conditions of Nomination for the HIA Building Women Awards. I am aware that any false or misleading information in this nomination will disqualify the nominee from this competition.

NOMINEE

PRINT NAME _____

SIGNATURE _____

DATE: _____

AND/OR

PERSON NOMINATING ON BEHALF OF NOMINEE

PRINT NAME _____

SIGNATURE _____

DATE: _____

PAYMENT DETAILS

Entry Fee \$99 per nominee. A nominee may enter one other category at no additional cost.

CREDIT CARD Please debit \$ _____ from my (please tick) VISA MASTERCARD AMEX

CARD NUMBER ____ / ____ / ____ / ____ CCV ____ EXPIRY DATE ____ / ____

CARDHOLDER NAME _____

CARDHOLDER SIGNATURE _____

CHEQUE please make cheques payable to HIA Limited. My cheque for \$ _____ is attached

CHECKLIST

- Complete and sign nomination form
- Provide your written submission addressing the judging criteria
- Attach any additional supporting information (if applicable)
- High resolution image of nominee