



Presented by



HIA WA

BUILDING WOMEN

Mentoring Program

HIA Building Women is all about encouraging and supporting women in residential building and construction through providing opportunities to learn, grow and connect.

Following our very successful series of lunch and Thrive workshop events we are proud to introduce the Building Women Mentoring program.

Developed with the support of the Construction Training Fund, the program will develop leadership skills and opportunities, enhance communication, increase female participation and retention, and provide a support network for women in the residential building industry. The program offers:

- Opportunity for 15 mentees and mentors – registration closes 28 February
- Selection and allocation of mentees/mentors – applicants notified 14 March
- Launch event – 25 March, 5.00–6.30pm
- Training for mentors – 7 April, 1.00–4.30pm
- Training for mentees – 8 April, 1.00–4.30pm
- One on one mentoring sessions – monthly (self managed)
- Mentee DISC analysis training – 9 June
- Mentor breakfast catch up – 12 June
- Debrief and program conclusion – 13 October 2.30–5.00pm

HIA is working with high-performance coach Shona Rowan to design and deliver the mentoring program. Shona has presented at HIA Building Women events and will provide her international expertise help guide participants through the program.

Who can apply?

Mentees

- Employed in any role within the residential building industry – apprentice, trade, professional, administration and technical
- Available for the 6-month period and participate in the events and training programs
- Open to engage and learn with a desire to grow and develop your own skills and the industry

Mentors

- Work in the residential building industry in a management or supervisory role, or run your own business
- Have at least six years industry experience
- Be committed to working with a mentee over the course of the program and participate in all the events and training programs

Why should I apply?

Mentoring is a collaborative learning relationship that provides personal and professional rewards for both mentors and mentees.

Mentees

- Learn from the experience of others
- Explore issues and concerns
- Experienced guidance and support
- Explore development potential

Mentors

- Recognition as industry leader
- Use your experience to contribute to industry
- Enrich mentoring/leadership skills
- Gain new challenges and perspectives

The program will help you develop skills, expand viewpoints, build confidence and develop leadership skills. Through your participation, the industry has the ability to foster diversity and achieve cultural change.



Apply now

Applications close 28 February 2025.

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The Construction Training Fund (CTF) supports Western Australia's building and construction industry to meet its demand for skilled workers, while supporting the development of a modern and progressive building and construction industry. Visit ctf.com.au to find out how we can support you.